R and G Construction Co.



2694 County Road 6 Highway 59 South Marshall, MN 56258 Phone: (507) 537-1473 Fax: (507) 537-0513

Employment Application

Position Desired				Date				
☐ Driver	☐ Eq	quipment Operator		☐ Laborer	☐ Mechanic	/_	/	
Personal In	formation							
Last Name		First Name		Middle	Social Security #			
Address					Home Phone Number			
City	_	State	Zip		Cellular Phone Number			
City		State	ΣIÞ		Celiulai Filorie Number			
Have you ever ap	plied for employment	with us before?	☐ Ye	es 🗌 No	Other Contact Number			
If yes: Month &			_					
Are you available	for full-time work?		☐ Ye	es 🗌 No	Pay Expected			
If no, please expla	ain:							
Are you legally eli	gible for employment	in the United States?	☐ Ye	es 🗌 No	When will you be availa	ble to begin work?		
Please indicate th	e type of work for wh	ich vou are applying:			* If applying for summe	only please speci	ify heainning	
		101. you are 111. y			* If applying for summer only, please specify beginning and ending dates you would be available for work:			
☐ Full-time ye	ar round	☐ Full-time year round ☐ Full-time seasonal				Beginning Date Available//		
Beginning Date Available//						Available /	or work:	
□ Dort time or	: *	_			Beginning Date		or work: /	
☐ Part-time s	ummer only *	☐ Part-time			Beginning Date Ending Date Av		or work:	
Part-time su	ummer only *	_					or work: /	
Part-time s	ummer only *	_					or work: /	
	ummer only *	_					or work: /	
Education		─ Part-time		al	Ending Date Av	ailable/_	or work:/	
Education Type of School		_					or work: /	
Education		─ Part-time		al	Ending Date Av	ailable/_	or work:/ Honors	
Education Type of School		─ Part-time		al	Ending Date Av	ailable/_	or work:/ Honors	
Education Type of School High School Trade,		─ Part-time		al	Ending Date Av	ailable/_	or work:/ Honors	
Education Type of School High School Trade, Business, or		─ Part-time		al	Ending Date Av	ailable/_	or work:/ Honors	
Education Type of School High School Trade, Business, or Technical		─ Part-time		al	Ending Date Av	ailable/_	or work:/	
Education Type of School High School Trade, Business, or		─ Part-time		al	Ending Date Av	ailable/_	or work:/	

Previou	s Work Experience (Please begin with most recent employer, giving accur	ate full-time and part-time employment record).		
	Company Name	Telephone Number () -		
	Address	() - Employed From		
_	Supervisor Name	From// To// Rate of Pay: hourly, weekly, other		
1	- Capor Noon Traine	Start End		
	Position	Reason for leaving or seeking to leave:		
	Description of Primary Responsibilities			
	Company Name	Telephone Number (
	Address			
	Supervisor Name	From// To// Rate of Pay: hourly, weekly, other		
2	Supervisor Name	Start End		
	Position	Reason for leaving or seeking to leave:		
	Description of Primary Responsibilities			
	Company Name	Telephone Number		
	Address	() - Employed From		
	Address			
	Supervisor Name	From// To// Rate of Pay: hourly, weekly, other		
3	- Caparineon Manie	Start End		
	Position	Reason for leaving or seeking to leave:		
	Description of Primary Responsibilities			
	Company Name	Telephone Number		
	Address	() - Employed From		
	Address			
4	Supervisor Name	From// To/ Rate of Pay: hourly, weekly, other		
	- Supervised Name	Start End		
	Position	Reason for leaving or seeking to leave:		
	Description of Primary Responsibilities			
Please indic	cate any employers who may not be contacted and reason:			
	Signature	: X		

ou must be 18 years of age or older to work in the highway/heavy equipment industry. Are you of age to work in this industry?		Address		Ph	one Numb	er		
ou must be 18 years of age or older to work in the highway/heavy equipment industry. Are you of age to work in this industry?				()	_		
ou must be 18 years of age or older to work in the highway/heavy equipment industry. Are you of age to work in this industry?								
Are you of age to work in this industry?				()			
Are you of age to work in this industry?				()	_		
f applying for a road construction position: Projects are typically located within 100 miles of the main office, are you willing/able to travel distance when the job requires?								
distance when the job requires?	u must be 18 years o	of age or older to work in the highw Are you of age to work in this in	ay/heavy equipment	industry.		Yes		No
Are you willing/able to work Saturdays when the job requires?	pplying for a road co	Projects are typically located w				Yes		No
Are you willing to work overtime if needed?							_	No
Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied?				·				No
Drivers Information Drivers License Number Drivers License Class A B C List any endorsements on your license: When does your license expire? / Is your license a CDL? Yes C Is your license valid and current? Yes C Please complete as it appears on your Drivers License: Name: First		Are you capable of performing accommodation, the activities i	in a reasonable mar	nner, with or without a reasonable occupation for which you have				No
Drivers License Number Drivers License Class A B C List any endorsements on your license: When does your license expire? / Is your license a CDL? Yes Is your license valid and current? Yes Please complete as it appears on your Drivers License: Name: First Middle Last Address: Street City State Zip		арриса:			⊔	100		140
Is your license a CDL? Yes Is your license valid and current? Yes Please complete as it appears on your Drivers License: Name: First Middle Last Address: Street City State Zip	t any endorsements	on your license:		When does your license expire?				
Please complete as it appears on your Drivers License: Name: First Middle Last Address: Street City State Zip	•	•		•			_	
Please complete as it appears on your Drivers License: Name: First Middle Last Address: Street City State Zip								No
Name: First Middle Last Address: Street City State Zip				Is your license a CDL?		res		
First Middle Last Address: Street City State Zip								No
Address: Street City State Zip	ase complete as it a	ppears on your Drivers License:						No
Street City State Zip	·	ppears on your Drivers License:						No
•	me: First	ppears on your Drivers License:	Middle	Is your license valid and current?				No
V	me: First dress:	ppears on your Drivers License:		Is your license valid and current?	te Z	Yes		No
l authorize R and G Construction, Co. to access my driving record:	me: First dress:	ppears on your Drivers License:		Is your license valid and current?	tte Z	Yes		No
Signature	me: First dress: Street		City	Is your license valid and current? Last Sta		Yes		No
Equipment you are able to operate Years of Experience	me: First dress: Street		City	Is your license valid and current? Last Sta	ite Z	Yes		No
Equipment you are able to operate Years of Experience	me: First dress: Street uthorize R and G Cor	nstruction, Co. to access my driving	City	Is your license valid and current? Last Sta	Date	Yes		No

Plea	ase state briefly why you want to work for R and G Construction, Co.:				
-					
related	G Construction Co. is an equal opportunity employer, and selects the best matched individual for the job based on upon job liqualifications, regardless of race, color, creed, gender, national origin, age, disability, sexual orientation, or other protected under state, federal, or local Equal Opportunity laws.				
I under	rstand and agree that:				
1.	Business needs may at any time make the following conditions mandatory; overtime, travel.				
2.	Employment with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.	d			
3.	My signature authorizes R and G Construction, Co. to make such investigation and inquiries of my personal, employn or financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my employment.	ent,			
4.	In the event of employment, I understand that false or misleading information given in my application(s) or interview(s may result in my termination. I understand also, that I am required to abide by all rules and regulations of R and G Construction, Co., as permitted by law.				
5.	R and G Construction Co. maintains policy that applicants for employment may be required to submit to a urinalysis screening test after the decision is made to hire and a conditional offer of employment has been made. If you refuse to take the test or the test confirms a positive result, your conditional offer of employment will be rescinded or you will be terminated.				
I have read and understand the above; I also certify that answers given herein are true and complete to the best of my knowledge.					
A 11	ant's Signature: X Date / /				
ADDIICAI	ant's Signature: A Date / /				

R and G Construction Co.

An Equal Opportunity, Affirmative Action Employer

Applicant Survey Form

Last	name	First name	Middle initial(s)
Date	.	Position(s) for which	you are applying
Ple	ase read carefully:		
and hel	d affirmative action progra	m, and report the	nitor our equal employment opportunity results to government agencies. Please our sex, race or ethnicity, and disability
			ntary . If you choose not to provide some or o any negative or adverse treatment.
opp we wis	portunity laws and regulat will immediately place it is	tions and <i>for no oth</i> na confidential file	to monitor our compliance with equal her purpose.* When we receive this form, e separate from your application. If you ope separate from the one that contains
Rac	ce/Ethnicity – Select on	e or more	
		-	ving origins in any of the original peoples of North), and who maintains tribal affiliation or community
		cluding, for example	iginal peoples of the Far East, Southeast Asia, or e, Cambodia, China, India, Japan, Korea, Malaysia, l Vietnam.
	Black or African American:	A person having ori	igins in any of the black racial groups of Africa.
	Hispanic or Latino: A perso other Spanish culture or or		n, Puerto Rican, South or Central American, or ace.
	Native Hawaiian or Other P Hawaii, Guam, Samoa, or o		rson having origins in any of the original peoples of .
	White: A person having ori Africa.	igins in any of the or	riginal peoples of Europe, the Middle East, or North
Dis	sability - Are you a perso	n with a disabilit	y?
	Yes		
	No		
Sex	x – Select one		
	Female		

☐ Male

^{*} **This form is** *not used for employment decisions.* If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in some other manner.